



KANSAS CITY, KANSAS POLICE DEPARTMENT

Starting Pay: \$48K
\$23.34/HR

3 YR/Lateral Pay: \$61K
\$29.80/HR

College Incentive Pay 3 WKS vacation after 1 YR

Tuition Assistance G.I. Bill Benefits 11 Paid Holidays

APPLY TODAY!

For more information, please reach out to one of our Recruitment Officers. They can be reached via email, social media, or by phone.

Phone: (913) 205-1202

Email: RECRUITER@KCKPD.org

WWW.KCKPD.ORG/CAREERS.HTML

Recruiting Officer Marsheé London on a Zoom call with a future KCK Officer.



EQUAL OPPORTUNITY EMPLOYER



Pay Scale

Year 1*	\$48,555.84	\$23.34/hour
Year 3**	\$61,985.04	\$29.80/hour
Year 6	\$74,284.68	\$35.71/hour
Year 11	\$80,045.52	\$38.48/hour
Year 15	\$82,047.00	\$39.44/hour
Year 20	\$84,853.68	\$40.79/hour

*New Recruit Officers begin making this rate of pay on day one of the training academy

**An LEO Certified Officer, with at least three years of experience may start at our three year rate of pay.

College Incentive

At least 47 Credits	\$50/Month
Associate's Degree	\$100/Month
Bachelor's Degree	\$125/Month
Master's Degree	\$155/Month

After six months of probation following training, an officer would begin receiving College Incentive. First year pay would go up to \$50,055.

The KCK Police Department also offers Tuition Assistance in the form of reimbursement.

Associate's Degree - \$60/Credit Hour
Bachelor's Degree - \$85/Credit Hour
Master's Degree - \$110/Credit Hour

Longevity Pay

5 Years of Service	\$46.03/Month
8 Years of Service	\$73.71/Month
12 Years of Service	\$101.32/Month
16 Years of Service	\$140.45/Month
20 Years of Service	\$156.63/Month
25 Years of Service	\$194.88/Month

Compensation Example: A 6 year officer with a Bachelor's Degree would be compensated with an annual salary of \$74,284.68. This Officer would also receive an extra \$125/month for their degree, and an additional \$46.03/month for their longevity. That would bring their total compensation for the year to \$76,337.04 or \$36.70/hour.

Vacation

After 1 Year	3 Weeks
After 5 Years	4 Weeks
After 11 Years	5 Weeks
After 19 Years	6 Weeks

In addition to 11 paid holidays, employees can also work overtime for compensatory time rather than overtime payment. An employee's compensatory bank can contain as much as 200 hours of time. This time can be used to take a day(s) off at the employees discretion, manpower permitting.



SAFETY FIRST
COURTESY ALWAYS

