KCKPD - FULL LIST OF BENEFITS

INCENTIVES

- Specialty pay for FTO, K-9, EOD, Under Cover & CSI
- Bi-Lingual pay
- 12 paid holidays
- 3 weeks paid vacation after 1 year
- Earn up to 240 hours of compensatory time
- 10 paid weeks off childbirth leave
- 4 paid weeks off parental leave
- Up to 4 award days a year
- Department issued uniform and equipment provided
- $1,045 in uniform allowance or 25% cash a year
- 4% raise in 2024 and 2025
- Up to $155 a month in college incentive pay
- Longevity pay
- Education reimbursement
- Life insurance plan
- KP&F retirement plan
- 2 gym locations
- Shooting range
- Take home car for on call positions
- FOP Lodge 4 union
- EAP and mental wellness programs
- Medical, dental and vision insurance (single or family)

SPECIALTY ASSIGNMENTS

- Field Training Officer
- SOU
- Narcotics
- Task Force
- DEA
- Under Cover
- K-9 Unit
- Hostage negotiator
- Detective
- CSI
- EOD
- Motorcycle Unit
- Honor Guard
- Police Athletic League
- Community Policing
- School Resource Officer
- Range Master

Years of Continuous Service	Rank	1-1-2023	1-1-2024	1-1-2025
1st and 2nd Year	Probationary & Patrol Officer III & II	$4,583.34	$4,766.67	$4,957.34
3rd Year	Patrol Officer I	$5,533.20	$5,754.52	$5,984.70
6th Year	Senior Patrol Officer	$6,631.17	$6,896.39	$7,172.26
11th Year	Master Patrol Officer II	$7,145.41	$7,431.22	$7,728.46
15th Year	Master Patrol Officer I	$7,574.63	$7,617.03	$7,921.71
20th Year	Senior Master Patrol Officer	$7,574.63	$7,877.61	$8,192.71
0-5 Continuous Years	Sergeants & Detectives	$7,649.08	$8,153.89	$8,273.24
6-10 Continuous Years	Sergeants & Detectives	$7,840.28	$8,153.89	$8,480.04
Over 10 Years	Sergeants & Detectives	$7,997.83	$8,317.74	$8,650.44

Lateral Officer:
$71,816/yr. and up

Contact Us
Recruiter@KCKPD.org

KCKPD | @kckpdchief | kckpd.org | @KCKPDChief | @kck_police